NEW MEMBER. As a participant in the NEA Early Enrollment Membership Incentive Plan (NEA EEL), I am eligible to receive -- prior to September 1, 2010, but in no event before April 1, 2010, benefits under the NEA Educators Employment Liability (NEA EEL) Program, as well as access to select NEA Member Benefits programs. As a condition of eligibility for these benefits, I agree to pay the appropriate unified Active membership dues for the 2010-2011 membership year in accordance with established payment procedures. Should I fail to do so, my eligibility to receive benefits under the NEA EEL Program shall immediately terminate. In addition, I shall become liable for the cost of any benefits that were provided to me under the NEA EEL Program prior to September 1, 2010.

PREVIOUS MEMBER REJOINING. As a participant in the UEA Early Enrollment Membership Program (UEA EEP), I am eligible to receive prior to September 1, 2010 certain benefits normally available only to regular dues-paying members of the association, including limited coverage by UEA for civil and criminal liability. As a condition of eligibility for these benefits, I agree to pay the appropriate unified Active membership dues for the 2010-2011 membership year in accordance with the regular payment procedures established by UEA. Should I fail to do so, my eligibility to receive UEA EEP benefits shall immediately terminate. In addition, I shall be liable for the cost of any benefits or services that were provided to me under the UEA EEP Program prior to September 1, 2010.

MONTHLY DUES DEDUCTION

<table>
<thead>
<tr>
<th>Item</th>
<th>FULL-TIME (Approx.)</th>
<th>HALF-TIME (Approx.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Monthly Member Dues (10 deductions Oct-Jul)</td>
<td>$ 54.60 / mo</td>
<td>$ 27.80 / mo</td>
</tr>
<tr>
<td>Children at Risk Foundation (CARF)**</td>
<td>$ / mo</td>
<td>$ / mo</td>
</tr>
</tbody>
</table>

By signing this application I understand and agree: (1) membership is annual beginning September 1; (2) membership is for an entire year and automatically renews annually thereafter; (3) membership dues may change from year to year but may not exceed 3% of my monthly salary; and (4) if I wish to discontinue my membership, I must so in writing to my local UEA affiliate prior to September 15 of any year or it will not be effective until the following September 1. Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.

Payroll Deduction. The District is hereby authorized and directed to deduct the specific sum certified by UEA or its designee, and to pay the dues to UEA or its designee by payroll deduction. I may revoke this dues deduction authorization by submitting a written directive to the District.

Check/Cash/Payment in Full. I hereby agree to pay to the local association the annual dues for the current membership year and each year thereafter ON OR BEFORE September 10. If no funds are received by this date, I authorize my local UEA affiliate to convert my cash payment status to payroll deduction according to the local’s payroll deduction schedule.

I hereby designate and empower the local association as my exclusive bargaining agent.

MEMBER’S SIGNATURE  DATE  ASSOCIATION Contact Name
**ETHNICITY** -- Ethnic Minority information is optional and failure to provide it will in no way affect your membership status, rights or benefits in NEA, UEA or any of their affiliates. This information will be kept confidential.

**CHILDREN AT RISK FOUNDATION (CARF)** -- A voluntary contribution to the Children at Risk Foundation of $1.00 is suggested. Donations will be collected through payroll deduction. CARF is a non-profit foundation for the benefit of children at risk for failure in school. The Foundation creates partnerships whose aim is to improve education, health and opportunities of at-risk students. CARF provides scholarships to students who show courage and determination to graduate in the face of tragedy and personal challenges. The Foundation seeks good students and adults who have demonstrated experience and dedication to serving disadvantaged and minority communities and other programs.

**PUBLICATION LANGUAGE** -- I understand that of the UEA dues, $15.00 is for a subscription to the UEA ACTION and the UEA NOW for one year and that, annual membership dues to the NEA includes $4.90 for NEA TODAY, $2.85 for TOMORROW'S TEACHERS, and/or $19.25 for higher education publications. Publications received by members are based on membership category.

### Monthly Voluntary PAC Contribution

<table>
<thead>
<tr>
<th>MONTHLY VOLUNTARY PAC CONTRIBUTION</th>
<th>RECOMMENDED MINIMUM</th>
<th>ACTIVIST LEVEL</th>
<th>CAPITOL CLUB</th>
<th>CAPITOL CLUB BRONZE</th>
<th>OTHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>L-PAC †</td>
<td>$0.50 / mo</td>
<td>$1.00 / mo</td>
<td>$1.50 / mo</td>
<td>$6.25 / mo</td>
<td>$     / mo</td>
</tr>
<tr>
<td>U-PAC †</td>
<td>$2.00 / mo</td>
<td>$2.50 / mo</td>
<td>$6.00 / mo</td>
<td>$12.50 / mo</td>
<td>$     / mo</td>
</tr>
<tr>
<td>NEA-FCPE †</td>
<td>$0.40 / mo</td>
<td>$0.50 / mo</td>
<td>$0.75 / mo</td>
<td>$2.00 / mo</td>
<td>$     / mo</td>
</tr>
</tbody>
</table>

☐ E-Z Pay, (PAC Only) I hereby authorize and direct the UEA or its designee to deduct the specific sum from my primary checking account to make a voluntary contribution to the UEA or its designee by Electronic Funds Transfer (E-Z Pay) by completing the information below and attaching a voided check. I may revoke this voluntary PAC contribution authorization by submitting a written directive to the UEA.

† U-PAC AND Local PAC -- A suggested minimum $24.00 annual contribution to the Utah Education Association Political Action Committee (U-PAC) and a $6.00 annual contribution to the Local Political Action Committee (L-PAC) are included here. U-PAC and L-PAC funds are used to help elect friends of education at the state and local levels.

†† NEA-FCPE -- The National Education Association Fund for Children and Public Education collects voluntary contributions from Association members and uses those contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Contributions to The NEA Fund for Children and Public Education are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although The NEA Fund for Children and Public Education requests an annual contribution of $15.00, this is only a suggestion. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights or benefits in NEA or any of its affiliates. Contributions or gifts to The NEA Fund for Children and Public Education are not deductible as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer for each individual whose contributions aggregate in excess of $200 in a calendar year. Federal law prohibits The NEA Fund for Children and Public Education from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates and their immediate families, will be returned forthwith.

CAPITOL CLUB -- Capitol Club members contribute at least $100.00 annually to help elect public education-friendly candidates to office, with at least $70.00 being designated to U-PAC. Members receive the exclusive Capitol Club lapel pin, an invitation to a special legislative reception and early announcements about events that will benefit you as a politically active educator.

### EFT INFORMATION For PAC ONLY!!!

I hereby authorize the Utah Education Association to initiate debit entries to my checking account indicated below and the credit union/bank named below, hereinafter called BANK, to debit the same to such account. I will not hold BANK liable for any erroneous debits made by the UEA.

Bank Name ___________________________ Branch ___________________________
City ___________________________ State ___________ Zip ___________

Bank Transit No. ___________________________ Account No. ___________________________
(NINE (9) NUMBERS FOUND ON BOTTOM OF CHECK TO THE LEFT OF YOUR ACCOUNT NUMBER)
(CALL OTHER NUMBERS TO THE RIGHT OF BANK TRANSIT NUMBER) -

This Electronic Funds Transfer (EFT) authorization is to remain in full force and effect until BANK has received written notification from me of its termination in such time and in such manner as to afford BANK a reasonable opportunity to act on it. A customer has the right to stop payment of a debit entry by notification to BANK prior to charging account. After account has been charged, a customer has the right to have the amount of the erroneous debit immediately credited to his/her account by BANK up to fifteen (15) days following issuance of statement or forty-five (45) days after the charge, whichever occurs first.

Signature ___________________________________________________________ Date ___________

Deductions will be on the 10th day of each month or the next business day if the 10th falls on the weekend.

Please attach VOIRED CHECK, or a copy of a voided check. It will only be used to verify bank or