

Frequently Asked Questions about Evaluate Davis

What do I do when I get a one or a two on an observation?

First, understand that all of the items covered in the Evaluate Davis standards and indicators are expectations of the Legislature, State School Board and the Davis School Board and Administration that an educator should be doing. It is important that ones and twos be seen as a chance to reflect on your practice, decide if you are already meeting the expectation, and, if you are not, change your practice to address those expectations. If you are already doing what the indicator demands, but you received a one because it was not an essential part of your teaching when you were observed, there may be other ways for you to demonstrate that teaching practice to your administrator, including in your next observation.

Under the new system, who is being evaluated?

State law requires that all educators be evaluated annually. Your administrator is evaluating you and will be evaluated in part on how well the evaluations he is responsible for are done. One component of all evaluations will be stakeholder input. That means parents and/or students evaluate educators, and in turn, those whom administrators evaluate will evaluate them. Of course, those surveys will only be one component of a final evaluation.

Where can I get support and help with navigating Evaluate Davis?

Training should have already occurred in schools and work locations conducted by your administrator. In addition, DEA has started trainings that will include the UEA Evaluation Toolkit and other resources to help you understand and complete the components of Evaluate Davis. Those trainings will start with building association representatives, but will be available to all soon.

There are also many resources to help which can be accessed at the DEA website, including links to District and State resources. Follow this link.

<http://www.dea.org/rightsresponsibilities.html>