

NEA Early Enrollment Liability Program (*NEA EEL*) and UEA Early Enrollment Plan (*UEA EEP*)

NEA EEL and UEA EEP Plans:

1. These programs are offered at **no cost** as an incentive to individuals who pledge to enroll as Active members in the Association for the 2021-2022 program year.
2. Early enrollees will not be considered Active members until September 1, 2021.
3. Benefits for both plans begin April 1, 2021.
4. Dues are waived until the beginning of the 2021-2022 program year.
5. Program participants become full members of the Association beginning September 1, 2021
6. Job-related incidents must be documented to have occurred between the date of enrollment and August 31, 2021 in order to be represented.

Distinctions Between Plans Are Listed Below:

NEA EEL:

1. *NEA EEL* coverage is **available only to individuals who are joining the Association as *first-time, new member enrollees***.
2. Previous Association members are not eligible for this program.
3. These benefits are guaranteed by the National Education Association.
4. The program is administered by UEA and the UniServs.
5. Legal Services are offered through NEA Educators Employment Liability Program.
6. Select NEA Member Benefits are provided.
7. NEA provides a comprehensive list of requirements to the locals, UniServs, and state affiliates to follow when participating in the program.

UEA EEP:

1. *UEA EEP* is **available to any educator, including previous members who are re-enrolling**.
2. *UEA EEP* enrollees will be considered non-members for purposes of recording membership until the start of the 2021-2022 program year.
3. UEA state-provided benefits include:
 - a. Representation by the UniServ director or UEA legal counsel in any job-related matter pertaining to representation for grievances, complaints by parents or students or disciplinary action.
 - b. Payment of any *civil* judgment up to \$5,000 for any job-related incident;
 - c. Payment of up to \$5,000 for legal services by a UEA-approved attorney for matters arising out of a *criminal investigation* for any job-related incident. While the NEA Liability coverage does not apply, the **policy rules** apply, and costs are paid when criminal charges are dismissed.
 - d. UEA publications, UEA-sponsored member benefits, and related services which are otherwise available to Association members only.
4. UniServ provided benefits include:
 - a. Assistance in representation in a job-related grievance, complaint by parents or students, or any disciplinary action.
 - b. Publications, local member benefits, and related services which are otherwise available to Association members only.