

2022-2023 EARLY ENROLLMENT MEMBERSHIP APPLICATION

DEA/Utah/National Education Associations

Please return this form to your Association Representative or send to:
DEA Membership, PO BOX 500, Farmington, UT 84025



Member #: _____

SOCIAL SECURITY NUMBER – LAST FOUR XXX-XX-____		DISTRICT EMPLOYEE NUMBER	HIRE DATE (MM/DD/YYYY)	BIRTHDATE (MM/DD/YYYY)	<input type="checkbox"/> NEW HIRE <input type="checkbox"/> PAST ASPIRING <input type="checkbox"/> INTERN <input type="checkbox"/> MEMBER
LEGAL NAME (FIRST, MIDDLE, LAST)			DAVIS EDUCATION ASSOCIATION		
PREFERRED NAME / NICKNAME	<input type="checkbox"/> FEMALE <input type="checkbox"/> MALE <input type="checkbox"/> GENDER EXPANSIVE/NON-CONFORMING <input type="checkbox"/> SELF DESCRIBED: _____		CURRENT SCHOOL/WORK LOCATION	PREVIOUS MEMBER TRANSFERRED FROM	
ADDRESS			NONWORK EMAIL <input type="checkbox"/> PREFERRED		
CITY	STATE	ZIP	WORK EMAIL <input type="checkbox"/> PREFERRED		
CELL PHONE () ()	SECONDARY PHONE () ()		SUBJECT		GRADE
See reverse side for TCPA*					
POSITION <input type="checkbox"/> CLASSROOM TEACHER <input type="checkbox"/> INSTRUCTIONAL SPECIALIST <input type="checkbox"/> COUNSELOR (Major Assignment) <input type="checkbox"/> ADMINISTRATOR (Directly Hires, Evaluates, Transfers, Disciplines or Dismisses) <input type="checkbox"/> SPEECH/HEARING THERAPIST <input type="checkbox"/> LIBRARIAN/MEDIA SPEC <input type="checkbox"/> SPECIAL ED <input type="checkbox"/> COACH <input type="checkbox"/> CURRICULUM SPEC <input type="checkbox"/> PSYCHOLOGIST <input type="checkbox"/> OTHER: _____					
Race (Optional)** <input type="checkbox"/> WHITE <input type="checkbox"/> ASIAN <input type="checkbox"/> BLACK <input type="checkbox"/> LATIN(O/A/X), HISPANIC, AND CHICAN(O/A/X) <input type="checkbox"/> NATIVE AMERICAN/ALASKA NATIVE <input type="checkbox"/> NATIVE HAWAIIAN/PACIFIC ISLANDER <input type="checkbox"/> MULTI-RACIAL <input type="checkbox"/> UNKNOWN <input type="checkbox"/> SELF IDENTIFY: _____					

- YES! I want to be a NEW MEMBER.** As a participant in the Davis Education Association, Utah Education Association and National Education Association Early Enrollment Membership Incentive Plan, I am eligible to receive—prior to September 1, 2022, but in no event before April 1, 2022—benefits under the NEA Educators Employment Liability (EEL) Program, as well as access to select NEA Member Benefits Programs.
- YES! I want to REJOIN.** I am a previous member and wish to rejoin. As a participant in the UEA Early Enrollment Program (UEA EEP), I am eligible to receive—prior to September 1, 2022, but in no event before April 1, 2022—certain benefits normally available only to regular dues-paying members of the Association, **except for** NEA/UEA USLP legal services only available to active members.

10 MONTHLY DUES DEDUCTIONS (Sep 30 – Jun 30)	PAYROLL DEDUCTION (10 Payroll Deductions)		CREDIT CARD/EFT (10 CC/EFT Deductions)		Children At Risk Foundation (CARF)*** (optional)
	<input type="checkbox"/> FULL-TIME	<input type="checkbox"/> HALF-TIME	<input type="checkbox"/> FULL-TIME	<input type="checkbox"/> HALF-TIME	
	(Approx) \$74 /mo	(Approx) \$38 /mo	(Approx) \$74 /mo	(Approx) \$38 /mo	\$
Dues payments are not deductible as charitable contributions for federal income tax purposes.					
<input type="checkbox"/> Payroll Deduction	The district is hereby authorized and directed to deduct the specific sum certified by UEA or DEA, and to pay the dues to UEA or DEA by payroll deduction. I may revoke this dues deduction authorization by submitting a written directive to the district.				
<input type="checkbox"/> EFT - Electronic Funds Transfer	The UEA is hereby authorized and directed to deduct the specific sum certified by UEA or DEA and to pay the dues to UEA or DEA by EFT or Credit Card as indicated. I may revoke this dues deduction authorization by submitting a written directive to the UEA or DEA. <i>Dues deductions will be on the third day of each month or the next business day if the third falls on the weekend.</i>				
<input type="checkbox"/> Credit Card <i>(Enter EFT or Credit Card payment information on reverse side)</i>					
<input type="checkbox"/> Check/Cash	I hereby agree to pay to the UEA or DEA annual dues for the current membership year and each year thereafter.				

- YES to annual Payment Authorization** – As a condition of eligibility for these benefits, I agree to pay the appropriate unified Active membership dues for the 2022-23 membership year in accordance with established payment procedures. I understand my obligation to pay those annual dues obligation continues, regardless of my membership status, and that if I fail to pay those amounts, my eligibility to receive benefits under the NEA EEL Program/UEA EEP shall immediately terminate. In addition, I shall become liable for the cost of any benefits that were provided to me under the NEA EEL Program/UEA EEP prior to September 1, 2022.

By signing this application, I understand and agree: (1) membership is unified with the NEA, UEA and DEA and I agree to the governing documents of each association; (2) membership is annual beginning September 1 and automatically renews annually thereafter; (3) membership dues may change from year to year but may not exceed three percent (3%) of my monthly salary; (4) dues may be paid monthly, however, the financial obligation for membership is an annual fee and any early cancellation will result in a dues obligation for the remaining portion of the year of membership; and (5) I hereby designate and empower the Davis Education Association as my exclusive bargaining agent.

I UNDERSTAND THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

MEMBER'S SIGNATURE	DATE
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REFERRED BY

—Please See Information on Reverse Side—

PACKET

EFT – ELECTRONIC FUNDS TRANSFER INFORMATION	CREDIT CARD INFORMATION
<p>Please attach a voided check for checking account. (No deposit slips)</p> <p>Name on Account: _____</p> <p>Billing Address: _____</p> <p>Bank Name: _____</p> <p>Account Type: ___ Checking ___ Savings</p> <p>Bank Routing # (9 digits): _____</p> <p>Bank Account #: _____</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> </div>	<p>Name on Account: _____</p> <p>Billing Address: _____</p> <p>Credit Card Number: _____</p> <p>Exp. Date ___/___/___ CVV: _____</p> <p>Name as it appears on the card: _____</p> <p><i>I authorize the Utah Education Association (UEA) or DEA to initiate credit or debit entries to my account with the financial institution named above. I authorize those payments to be made on a recurring basis, payable in monthly installment as set forth above.</i></p> <p><i>I understand that in the event one or more of the governing bodies of NEA or DEA authorizes a change in the amount of annual dues, fees and/or assessment, the UEA or DEA will notify me by email or home mailing address not less than (10) days in advance of processing any changes to the transactions amount as described in the payment summary. Following notice, I authorize the UEA or DEA to adjust the amount to be debited from my account to satisfy any modification by adjusting my payments equally over the payment schedule.</i></p> <p><i>I understand that this authorization for the payment of membership dues, fees and assessments continues year-to-year and shall remain in effect until the earlier of: 1) my written notice of termination, or 2) the termination of my eligibility to maintain membership in the Association. I understand that the rejection of any electronic funds transition of recurring credit card payment shall not constitute the termination of my membership in the NEA. I further understand that UEA or DEA will notify me in writing if a transaction is rejected and I shall have seven (7) calendar days to provide updated debit account information, or with an accepted alternative method of payment, to continue my payments for annual dues, fees, and assessments. I understand that my decision to no longer pay dues by credit card does not forgive me from my obligation to pay the annual dues amount.</i></p> <p>Signature: _____ Date: _____</p>

initial ***Telephone Consumer Protection Act (TCPA) Consent** – By providing my phone number, I understand that the National Education Association and its affiliates including the Utah Education Association, the Davis Education Association, NEA Member Benefits and NEA360 may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. The National Education Association, the Utah Education Association and the Davis Education Association will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HELP to 787753 for more information.

****Race and Ethnicity** – Race and Ethnicity information is optional and failure to provide it will in no way affect your membership status, rights or benefits in NEA, UEA or any of their affiliates. This information will be kept confidential.

*****Children At Risk Foundation (CARF)** – CARF is a nonprofit foundation whose aim is to improve education, health and opportunities for at-risk students. A voluntary contribution to the Children at Risk Foundation of \$1.00 is suggested.

1) What year did you enter the profession?

(YYYY)

2) I am:

- Already a member
- Transferring from another school district
- Joining the Association today
- I would like more information about membership

3) Your Association provides training, support, and tools to ensure your professional success. What would you like to learn more about?

- Building relationships and meeting social-emotional needs.
- Health and safety.
- Social justice and racial equity.
- Family and community engagement.
- Instructional and classroom strategies.
- Technology

4) When we work together, we have a stronger voice. How would you like to participate in your Association?

- Membership, Leadership & Advocacy**—Talking to colleagues about joining our union to build power for members. For example, participating as an organizer, building representative or another Association leadership role.
- Political Activism**—Volunteering with my union to elect pro-public education candidates from both parties, from my local school board to the White House.
- Social & Racial Justice**—Joining my union's efforts to win education justice for our students, schools, workplaces, and communities.
- Collective Action**—Helping get the word out about bargaining, meet & confer, or other workplace actions.
- Health & Safety**—Advocating for a healthy, safe, and equitable school/workplace environment.
- Education Policy & School Funding**—Working to increase education funding at my school, district, and state.
- Leading our Professions**—Supporting members to grow in their professional practices.
- Member Benefits**—Learning more about reducing your student debt or saving money with NEA Member Benefits?
- Thinking about it**—I'm not ready to volunteer right now but looking forward to staying informed.